

## **Amel Karboul**

Tunis, Tunisia and Cologne, Germany

“The essence of the creative act is to see the familiar as strange.”

### **Focus**

Effectively linking people processes to business outcomes and encouraging individual initiative and leadership from a systemic perspective, in order to achieve clearly defined business results.

Main areas of work: Coaching Global Leaders, Aligning and Developing Leadership, Managing Change, Designing Your Organization, Building Executive Leadership, Optimizing Executive Teams – Teambuilding, Communicating Strategically, Developing Strategy.



### **Experience**

Since 2007: Founder and managing partner of Change, Leadership & Partners. (Tunisia, Germany, USA)

2002-2007: Managing partner of consulting group Neuwaldegg (Vienna, Austria).

2001-2002: The Boston Consulting Group; senior consultant. (Germany)

1999 - 2001: Daimler Chrysler Corporate University; manager Knowledge transfer and Leadership development (USA, Singapore and Germany)

1997 – 2000: DaimlerChrysler Procurement and Supply; Project leader Technology and Innovation Management. (Germany and USA)

1996 – 1997: Mercedes-Benz International Management Associate Program; Trainee. (Germany and South Africa)

### **Education**

Master's degree in mechanical engineering, Germany

Economics and Management of intangible assets, Philadelphia, USA

Post graduate education in “systemic coaching and intervening”, IFW, Germany

Management Trainer Certification, Sweden

Leadership Development Program (LDP) and Certified 360° Feedback Coach, Centre for Creative Leadership, USA, Europe

Structural consulting, Robert Fritz, USA

Lecturer and Faculty @ ZFU, Switzerland, University (FH) Frankfurt, MZW Berlin, and member of the DukeCE global learning network.

### **Personal**

Tunisian born and bred, Europe and U.S.-educated.

Fascination with global culture and its impact on leadership, organizational dynamics, and management.

Now married to a German with two little daughters.

Amel works in Arabic, French, English and German. She has also good knowledge of Spanish and Greek.

Passionate dancer.



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## **Languages**

Arabic

French

English

German

and working knowledge of Spanish and Greek

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